

Mentoring Competency Assessment
 Mentee Assessment of a Mentor
 Feinberg School of Medicine



Please rate how skilled your primary mentor is in each of the areas listed below.

#	Area	Not at all			Moderately			Outstanding
1	Active listening	1	2	3	4	5	6	7
2	Providing you constructive feedback	1	2	3	4	5	6	7
3	Establishing a relationship based on trust with you	1	2	3	4	5	6	7
4	Identifying and accommodating different communication styles	1	2	3	4	5	6	7
5	Employing strategies to improve communication with you	1	2	3	4	5	6	7
6	Coordinating effectively with other mentors with whom you work	1	2	3	4	5	6	7
7	Working with you to set clear expectations of the mentoring relationship	1	2	3	4	5	6	7
8	Aligning his/her expectations with your own	1	2	3	4	5	6	7
9	Considering how personal and professional differences may impact expectations	1	2	3	4	5	6	7
10	Working with you to set research goals	1	2	3	4	5	6	7
11	Helping you develop strategies to meet research	1	2	3	4	5	6	7
12	Accurately estimating your level of scientific knowledge	1	2	3	4	5	6	7
13	Accurately estimating your ability to conduct research	1	2	3	4	5	6	7
14	Employing strategies to enhance your understanding of the research	1	2	3	4	5	6	7
15	Motivating you	1	2	3	4	5	6	7
16	Building your confidence	1	2	3	4	5	6	7
17	Stimulating your creativity	1	2	3	4	5	6	7
18	Acknowledging your professional contributions	1	2	3	4	5	6	7
19	Negotiating a path to professional independence with you	1	2	3	4	5	6	7
20	Taking into account the biases and prejudices s/he brings to your mentor/mentee relationship	1	2	3	4	5	6	7
21	Working effectively with mentees whose personal background is different from his/her own(age, race, gender, class, region, culture, religion, family composition, etc.)	1	2	3	4	5	6	7
22	Helping you network effectively	1	2	3	4	5	6	7
23	Helping you to set career goals	1	2	3	4	5	6	7
24	Helping you balance work with your personal life	1	2	3	4	5	6	7
25	Understanding his/her impact as a role model for you	1	2	3	4	5	6	7
26	Helping you acquire resources (e.g. grants)	1	2	3	4	5	6	7